

Forest Operations Engineer

Port Blakely is looking for an Operations Forest Engineer to join our U.S. Forestry Operations team. This role supports harvest unit design and layout, road design and construction, project engineering and implementation, and other tree farm activities across Washington and Oregon. You will provide technical engineering support and assist Area Managers with forest borrow pits and commercial rock pits. Strong field judgment, attention to detail, flexibility, and the ability to manage multiple priorities are key in this role.

As part of our Operations Team, you will report to the Director of Operations. This role will be based in or near the Longview, Kelso, or Vancouver, Washington area, which provides central access to our tree farms in Washington and Oregon. The position includes some time in our Tumwater operations office and frequent travel to field sites.

About Us

Port Blakely grows and markets renewable forest products around the globe. Guided by the principle that tomorrow comes first, we take great care in advancing the ideals and best practices of good corporate and environmental stewardship. We are devoted to our employees, customers, and the communities where we live and work, and are determined to do our part to help them prosper and thrive. Through our work, we hope to inspire the next generation, so they will inspire the one after that. For five generations, the future-first vision of our family owners has kept our sights squarely on the horizon, on making sure that the decisions we make today have a lasting, positive impact on tomorrow.

Port Blakely manages forestlands in the Pacific Northwest of the United States and New Zealand.

What you'll do:

- Model and encourage safe work practices and comply with applicable federal, state, local, and company safety requirements
- Support harvest unit design and layout, including road design and associated permitting activities across our Washington and Oregon tree farms
- Help ensure Port Blakely's Best Management Practices and applicable regulations are followed
- Provide field support for road construction and road maintenance operations
- Assist Area Managers with the development, management, and abatement of forest borrow pits and commercial rock pits
- Conduct GIS editing and mapping for operational projects
- Support contract procurement
- Provide occasional silviculture field support, primarily in Oregon
- Maintain readiness and required training to assist during fire season, including participation in fire response teams when needed
- Participate in forestry management, leadership, and other professional development opportunities

We'd love to hear from people with:

- A bachelor's degree or 2+ years of an equivalent combination of education and experience in forest engineering
- Knowledge of forest practice standards and regulations in Washington and Oregon, along with forest engineering principles, techniques, and applications
- The ability to calculate and evaluate cost benefits and solutions related to forest roads and harvest systems
- Strong problem-solving, organizational, and communication skills, with the ability to manage competing priorities and work with limited oversight
- High proficiency with Microsoft Office 365, including Outlook, Excel, Power BI, and PowerPoint; experience with Trimble Land Resource Manager, ArcGIS Pro, handheld GPS units, and common forestry measurement tools and processes

Perks & Benefits:

- 100% employer-paid premiums for employees and children for medical/vision + HSA contribution
- 100% employer- paid premiums for employees for dental
- Annual employee bonus plan
- 401k Matching and Profit-Sharing
- Flexible Work – Hybrid Model
- Generous Paid Time Off: 4 weeks vacation, 2 weeks sick, 12 paid holidays, 2 floating holidays
- Employer paid Long Term Disability, AD&D, and Life Insurance Coverage
- Tuition Assistance
- Support for volunteer work & charitable employee matching
- Opportunities to spend time outside in our forests!

Compensation:

- Salary Range: Min: \$66,500 | Mid \$ 79,500 | Max \$92,500
- Other compensation includes, but is not limited to, bonuses, profit-sharing, employer 401k match, or other forms of compensation that would be offered to the hired applicant in addition to their established salary range or hourly pay wage scale.

HOW TO APPLY

Applicants should send resume to HR@PORTBLAKELY.COM. A full job description can also be made available upon request. While we sincerely appreciate all applicants, only those selected for interview will be contacted.

Equal Opportunity Employer

It is the policy of Port Blakely and all subsidiaries of Port Blakely to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state, or local law. In addition, Port Blakely will provide reasonable accommodations for qualified individuals with disabilities.