

## **GIS Analyst – Forestry** **Tumwater, Washington**

### **Full-Time**

Port Blakely is looking for a Forestry GIS Analyst to join our team based in Tumwater, Washington. The Forestry GIS Analyst is responsible for maintaining and developing our forestry Geographic Information System (GIS). This role provides decision support to other staff using GIS and other forest management information systems (FIS) along with technical support for users. The Forestry GIS Analyst assists with US Forestry projects, interprets surveys and legal documents for mapping purposes, and collaborates cross functionally with multiple US Forestry Teams.

As part of our Resources Team, you will report to the GIS Manager. This role primarily works out of our office in Tumwater, Washington with some amount of time in the field.

### *About Us*

Port Blakely grows and markets renewable forest products around the globe. Guided by our purpose: to cultivate a healthy world, we take great care in advancing the ideals and best practices of good corporate and environmental stewardship. We are devoted to our employees, customers, and the communities where we live and work, and are determined to do our part to help them prosper and thrive. Through our work, we hope to inspire the next generation, so they will inspire the one after that. For five generations, the future-first vision of our family owners has kept our sights squarely on the horizon, on making sure that the decisions we make today have a lasting, positive impact on tomorrow.

Port Blakely manages forestlands in the Pacific Northwest of the United States and New Zealand.

### **What you'll do:**

- Model and encourage safe work practices.
- Acquire and incorporate new GIS data when applicable.
- Input raw data for all GIS data, complete harvest unit depletions, and interact with stakeholders to verify data management questions.
- Create and maintain documentation for projects and processes.
- Use spatial data to create maps and reports for customers.
- Assist or lead Resources Team projects related to GIS and ad hoc US Forestry projects, including forestland appraisals.
- Monitor and implement new GIS technologies and develop programs and processes to continually streamline our GIS and FIS.
- Educate users on GIS and FIS, research and provide information on basic to complex requests, and assist the GIS Manager with mobile solutions for field use.
- Maintain readiness and assist with fire response during fire season.

### **We'd love to hear from people with:**

- 2 – 5 years of forestry GIS experience
- Bachelor's degree in Forestry, Engineering, or GIS related field with emphasis on use and application of GIS technology or equivalent combination of education and forestry GIS experience.
- Ability to read, analyze and interpret GIS data, reports, and information.
- Ability to solve practical to complex technical problems in the GIS and FIS systems.
- Effective communication and collaboration skills with multiple team members, contractors, and vendors.
- Ability to work and operate independently, using sound judgement to make decisions, while juggling multiple competing tasks and demands
- ArcMap, ArcGIS Pro, and Land Resource manager (LRM) experience.
- Experiencing using Microsoft products including Excel, PowerPoint, Outlook, Teams and SQL databases.
- Understanding of geospatial science and technologies, including principles of geography, cartography, GPS, and computer science.
- Ability to be flexible, highly organized, with a strong orientation to detail and quality of work is a must.
- Desire to be part of a small, yet nimble team and support our company values of Stewardship<sup>2</sup>, Respect, and Humor & Fun.

**Perks & Benefits:**

- 100% employer-paid medical & vision premiums for employees and child dependents
- 100% employer-paid dental premiums for employees
- HSA and Dependent Care FSA
- Annual employee bonus plan
- 401k Matching and Profit-Sharing
- Flexible Work Arrangements
- Paid Medical and Parental Leave
- Generous paid time off: 4 weeks' vacation, 2 weeks sick pay, 12 paid holidays, 2 floating holidays
- Employer-paid Long Term Care insurance coverage
- Employer-paid Long-Term Disability, Life Insurance, AD&D, and Long-Term Care insurance coverage
- Tuition Assistance
- Support for volunteer work & charitable employee matching

**Compensation:**

- Salary Range: Min \$63,500 | Mid \$76,200 | Max \$88,900
- Other compensation includes bonuses, profit-sharing, employer 401k match, or other forms of compensation offered to the hired applicant in addition to their established salary range or hourly pay wage scale.



# OPEN POSITION

## HOW TO APPLY

Applicants should send resume and cover letter to [HR@portblakely.com](mailto:HR@portblakely.com). A full job description can also be made available upon request.

## Equal Opportunity Employer

It is the policy of Port Blakely and all subsidiaries of Port Blakely to provide equal employment opportunity (EEO) to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state, or local law. In addition, Port Blakely will provide reasonable accommodations for qualified individuals with disabilities.