

2017 Charitable Matching Program

Throughout 2017, US Forestry is offering a program to match Port Blakely employee donations up to \$200 to charitable organizations. Any US-based Port Blakely employee is eligible to participate in the matching program, including employees at PLS International, Port Blakely's corporate offices, and US Forestry.

Criteria for Charitable Organizations Requesting Matching Funds

Charitable organization in the US that would like to request matching funds must have active 501(c)(3) status from the Internal Revenue Service. Charitable organizations must:

- Be non-discriminatory
- Have documented services and/or annual report available
- Have an active governing body that meets regularly
- Align with our company's (Port Blakely's) values
- Serve communities we operate in or markets we sell to
- Meet needs in human services, health, youth development, education, arts and culture, animal welfare, conservation, first responder services, or forest products industry

How to Request Employee Matching Funds

Charitable organizations requesting matching funds should send an invoice by mail to Port Blakely. Matching funds will be mailed by Port Blakely within 30 days of receipt of invoice. Invoices from charitable organizations must be received by <u>December 8, 2017 and include:</u>

- Name of Port Blakely employee who made donation,
- Amount of employee donation
- Date of employee donation (must be in 2017)
- For US charities, include statement of 501(c)(3) status and tax ID number

Invoices should be on letterhead and sent to:

Port Blakely Charitable Matching Program 8133 River Drive SE Tumwater, WA 98501 USA